**Form 990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

mile	never	ide Oel Vice	I ne organization may have to use a copy of this return to satisfy state	reporting	requirem	ems.		3CCLIOI1		
<u>A</u> _	For the	2010 cale	ndar year, or tax year beginning JULY 1 , 2010, and end	ing	JUNE 3		, 20 11			
В	Check If	applicable	C Name of organization HABITAT FOR HUMANITY ST. TAMMANY WEST	D	D Employer identification number					
	Address	change	Doing Business As			72-09216	<b>3</b> 5			
	Name ch	nange	Number and street (or P O box if mail is not delivered to street address) Room/s	suite	E	Teleph	one number			
	Initial ret	tum	1400 NORTH LANE				985-893-31	172		
	Terminat	ted	City or town, state or country, and ZIP + 4							
	Amende	d return	MANDEVILLE, LA 70471		G	Gross r	receipts \$	3,885,071		
$\overline{\sqcap}$		ion pending	F Name and address of principal officer JEFFERY ST. ROMAIN	H(a)	Is this a oro	un return	for affiliates?	Yes 🗸 No		
_	. фросс.	on ponung					_	Yes No		
_	Tay-ever	mnt etatue	✓ 501(c)(3)				list (see inst			
÷	Tax-exempt status									
ĸ										
	art I	Summ		nauon	1301	n State	or legal dom	Che LA		
	1		scribe the organization's mission or most significant activities: THE	ODCANI	ZATIONI	DOM	DEC CAEE			
	ļ '	_								
မွ			& AFFORDABLE HOUSING BY IDENTIFYING PARTNER FAMILIES IN NEE							
ā			UCTING HOMES FOR SALE TO ITS PARTNER FAMILIES AT COST. THE C			LSU 5	ELLS LOW			
ē	١ ـ		MATERIALS AND HOME FURNISHINGS TO LOW AND MIDDLE INCOME				<b>-</b>			
Š	l .		s box ► ☐ if the organization discontinued its operations or disposed of more than 25		assets.	_ 1				
æ	1					3	_	20		
es	1		of independent voting members of the governing body (Part VI, line 1b	)		4		20		
Activities & Governance	1		nber of individuals employed in calendar year 2010 (Part V, line 2a)			5				
Ç			ber of volunteers (estimate if necessary)			6		2,000		
•	7a	Total unre	elated business revenue from Part VIII, column (C), line 12			7a		0		
	b	Net unrel	ated business taxable income from Form 990-T, line 34	<u> </u>		7b		0		
	1			Pı	rior Year		Curre	nt Year		
a	8	Contribut	ons and grants (Part VIII, line 1h)		2,01	2,670		689,574		
Ĭ	9	Program	service revenue (Part VIII, line 2g)	1,54	1,541,536		1,375,995			
Revenue	10	Investme	5	56,842		1,794				
Œ	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		67	5,683		40,128		
			nue-add lines 8 through 11 (must equal Part ) (III, column (A) Jine 12)		4,28	6,731		2,107,491		
	13	Grants ar	d similar amounts paid (Part IX, column (A), lines 1-3)	İ						
			paid to or for members (Part IX, column (A), line 4)							
s			other compensation, employee benefits (Part N. dolumn) (A), lines 5-10)		72	1,805		1,026,301		
Se			nal fundraising fees (Part IX, column (A), line 11e)							
Expenses	ľ		Iraising expenses (Part IX, column (D), line 25) ▶	******				7,4,7,7,1,7		
Ä			enses (Part IX, column (A), lines 11a-11d, 11f-24f)	4	3,37	4 491	<u> </u>	1,948,343		
			enses. Add lines 13–17 (must equal Part IX, column (A), line 25)			6,296		2,974,644		
			less expenses. Subtract line 18 from line 12			0,435		(867,153)		
S		nevenue	ess expenses. Subtract line to from line 12	Reginning	of Current		Fnd (	of Year		
ts o	20	Total agai	ets (Part X, line 16)	208	13,379			12,030,763		
Bala	21		ets (Part X, line 16)			<del></del>		5,811,509		
Net Assets or Fund Balances	22		s or fund balances. Subtract line 21 from line 20		6,019 7,360	-		6,219,254		
			ure Block		7,300	,,300		6,219,234		
					/ .al & _ &b _ & b _					
			y, I declare that I have examined this return, including accompanying schedules and stat- te Declaration of proparer (other than officer) is based on all information of which prepare				iy knowleage	and belief, it is		
	2-14-2012									
Sig	n	Signa	ture of officer		Date	7	- 2012			
_										
	TEFFERY ST. ROMAIN  Type or print name and title									
	Protection property name Property of party Date									
	aid Check if									
Pre	reparer									
Us	e Only				Firm's El					
11	the ID	Firm's ad			Phone no	<u> </u>		1		
	r the IHS	o aiscuss	this return with the preparer shown above? (see instructions)					Yes No		

For Paperwork Reduction Act Notice, see the separate instructions.

0/3

Form **990** (2010)

Cat No 11282Y

Form 99 Part	
CIL	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
•	THE ORGANIZATION SELLS SAFE, DECENT & AFFORDABLE HOUSING BY IDENTIFYING QUALIFIED PARTNER FAMILIES IN NEED,
	ACQUIRING BUILDING SITES AND CONSTRUCTING HOMES THAT ARE SOLD AT NO PROFIT TO THE PARTNER FAMILY. HABITAT
	CARRIES THE NO INTEREST MORTGAGE ON THE PROPERTY. HABITAT ALSO SELLS LOW COST BUILDING MATERIALS AND
	GENTLY USED HOME FURNISHINGS TO FAMILY PARTNERS AND THE GENERAL PUBLIC.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code ) (Expenses \$ 2,307,951 including grants of \$ ) (Revenue \$ 1,773,667 )
	HOME CONSTRUCTION - THE ORGANIZATION BUILT AND SOLD (AT NO PROFIT) 17 HOUSES TO PARTNER FAMILIES FALLING
	IN THE 30% - 60% OF AREA MEDIAN INCOME RANGE.
4b	(Code. ) (Expenses \$ 412,252 including grants of \$ ) (Revenue \$ 705,926 )
	RESTORE - THE HABITAT RESTORE SOLD \$706,000 OF RECYCLED AND GENTLY USED BUILDING MATERIALS AND HOME
	FURNISHINGS, THEREBY AVOIDING SUBSTANTIAL ADDITIONS TO AREA LANDFILLS. THE NET PROFITS FROM THE
	RESTORE WERE DEDICATED TO THE BUILDING OF THE 17 HOMES DESCRIBED ABOVE.
•	
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
•	
_	
	Other program services. (Describe in Schedule O.)
	Expenses \$ including grants of \$ ) (Revenue \$ )

2,720,203

4e Total program service expenses ▶

orm 9	90 (2010)			Page
Part	IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
2	complete Schedule A	2	<b>✓</b>	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>✓</b>
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	1	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
t	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		<b>√</b>
12 a	Schedule D, Parts XI, XII, and XIII	12a	<b>√</b>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>\</b>
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14a		<b>√</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	14b 15		<b>√</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		. <u></u>	<b>▼</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17	_	•
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes." complete Schedule G. Part III	10	<b>v</b>	

20 a Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . . .

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

20a

20b

Part	Checklist of Required Schedules (continued)			-5-
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>√</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		√ √
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d 25a		√ √
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		· ✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u>·</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>√</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>~</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		<b>√</b>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	ľ	✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	<b>✓</b>	<b>√</b>

Form 9	90 (2010)			Page
rai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			. г
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   207,676	)	23 . a 3	1.50
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b (	) 監		J <sub>E</sub>
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	墓		
•	reportable gaming (gambling) winnings to prize winners?	1c	✓	
<b>2</b> a	, , , , , , , , , , , , , , , , , , ,			
_	Statements, filed for the calendar year ending with or within the year covered by this return  2a 27		عبيت	-
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b> </b> ✓	. ,,
За	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		12.	شت!
b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3a	┼	✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b	$\vdash$	$\vdash$
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	E year	1 E E	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		*	1.3
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>√</b>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	İ	1	1
	organization solicit any contributions that were not tax deductible?	_6a	<u> </u>	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	l		1
7	gifts were not tax deductible?	6b	<u>ಪರಚಾಚ್</u>	GYL-FR.
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			蠹
_	and services provided to the payor?		#F###	#### <b>√</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		<b>-</b>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	"	<b></b>	
	required to file Form 8282?	7c		<b>/</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year	· 大型		537
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	经金额		200
9	organization, have excess business holdings at any time during the year?	8	alog di	21- al-
a	Did the exercise the make an exercise that the transfer is 10000			1
b	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	ラジを表	t Carr	APPLE TO
а	Initiation fees and capital contributions included on Part VIII, line 12			7
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	經過		
а	Gross income from members or shareholders		阿凯	灣是
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		學	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			

Is the organization licensed to issue qualified health plans in more than one state?

the organization is licensed to issue qualified health plans

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

13c

Part		es in		
Occu	on A. doverning body and management	$\overline{}$	Yes	No
1a b 2	Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent	1 1		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		<b>▼</b>
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?.  Does the organization have members or stockholders?	4 5 6	✓	✓ ✓ ✓
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.	7b		<b>✓</b>
a b 9	The governing body?	8a 8b	<b>√</b>	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		nde )	_
0001	on b. 1 onoics (This occition b requests information about policies not required by the micrial riever	100	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		$\overline{}$
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?.	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13	<u> </u>	<u> </u>
14 15	Does the organization have a written document retention and destruction policy?	14	<b>✓</b>	
а	The organization's CEO, Executive Director, or top management official	15a	1	ļ
b	Other officers or key employees of the organization	15b		
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
b	with a taxable entity during the year?	16a		<b>√</b>
Secti	on C. Disclosure	1.55		Ь
17 18	List the states with which a copy of this Form 990 is required to be filed ► NONE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3) for public inspection. Indicate how you make these available. Check all that apply.	)s only	/) ava	ıılable
19 20	Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records			olicy,
	organization: ► JEFFERY ST. ROMAIN, 1400 NORTH LANE, MANDEVILLE, LA 70471 (985) 893-3172			<b>-</b>

		•	
Form	990	(2010)	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization r	or any relate	d org	aniz	zatic	on c	ompe	ensa	ated any currer	it officer, directo	r, or trustee.
(A)	(B)			(	C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tri	<del>,</del>	Officer	Key employee	Highest compensated employee	<del></del>	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) W. DAVID CRUMHORN DIRECTOR - CHAIRMAN	10	1						0	0	0
(2) TOM BALLENTINE DIRECTOR - VICE CHAIRMAN	2	1					_	0	0	0
(3) ADRIENNE LABORDE DIRECTOR - SECRETARY	2	1						0	0	0
(4) JAMES WHITE DIRECTOR - TREASURER	2	1						0	0	0
(5) PATRICIA BRISTER DIRECTOR	1	✓						0	0	0
(6) MAURA DONAHUE DIRECTOR	1	1						o	0	0
(7) FRANCES DUNN DIRECTOR	1	1						0	0	0
(8) JOSHUA FOSTER DIRECTOR	1	1				!		О	0	0
(9) JOANNE GALLINGHOUSE DIRECTOR	1	<b>√</b>						0	0	0
(10) CHERYL KLEIN DIRECTOR	1	1						О	0	0
(11) STEPHEN KRENTEL DIRECTOR	1	✓.						0	0	0
(12) TIM LENTZ DIRECTOR	1	✓						0	0	0
(13) WILLIE PARETTI DIRECTOR	1	✓						0	0	0
(14) TODD RICHARD DIRECTOR	1	<b>√</b>						0	0	0
(15) DAVID SPEAR DIRECTOR	1	✓						0	0	0
(16) JEFFREY ST. ROMAIN DIRECTOR	1	<b>√</b>						0	o	0

)

Name and title    Avarage   Position (Section III will apply)   Position III will apply   Position III	Part			Emplo	oyee			High	est			ntinu	
Page   Page		(A)	(B)			•	•			(D)	(E)		(F)
Compensation from the organization of the organization of the organization and related organization and related organization or revices rendered to the organization of the organization		Name and title	hours per week (describe hours for related organizations in Schedule	-	ı i		δ <sub>0</sub>			compensation from the organization	compensation from related organizations (W-2/1099-MISC		amount of other compensation from the organization and related
DIRECTOR   1			O)		ď			ited					
DIRECTOR	(17) M	CHAEL TUSA	1							l 0		0	0
DIRECTOR (19) SUE WILLIAMS DIRECTOR (20) KARL ZOLLINGER DIRECTOR (21) JEFERY ST. ROMAIN PRESIDENT OF PROGRAMS (21) JEFERY ST. ROMAIN PRESIDENT & CCD (22) TERRI GAGE VICE PRESIDENT OF PROGRAMS (23) AL DEMPSY CFO (24) (25) (26) (27) (26) (27) (28)  1b Sub-total 1			ļ	<b>/</b>				<u> </u>	<u> </u>				
(19) SUE WILLIAMS DIRECTOR DIRECTOR DIRECTOR DIRECTOR DIRECTOR DIRECTOR CITY DIRECTOR			1	,						0		0	0
DIRECTOR   1				<del>                                     </del>	<u> </u>			ļ	┢	<del> </del>		+	
(20) KARL ZOLLINGER   1	32		1	1						0		0	0
21) JEFFERY ST. ROMAIN   40				<del></del>					<del>                                     </del>				
PRESIDENT & CEO  40  71,3,92  0  72,31ERR GAGE  40  72,322  0  74,322  0  74,322  0  72,322  0  74,322  0  74,322  0  74,322  0  74,322  0  750  124)  125)  126)  127)  128)  129  129  129  129  129  129  129  12	DI	RECTOR	1	✓						0		<u> </u>	0
VICE PRESIDENT OF PROGRAMS  40  V  22,541  0  (23) AL DEMPSEY  CFO  (24)  (25)  (26)  (27)  (28)  10  Sub-total  C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization is tany former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  NONE  NONE  NONE  NONE  NONE	32		40			✓				75,392		0	0
CFO   40			40			✓				74,322		0	0
(24)  (25)  (26)  (27)  (28)  1b Sub-total  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► NONE  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  NONE  NONE  NONE  NONE	3		40				Ţ			22,541		0	0
(25)   (26)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (28)   (27)   (28)		FO					<b>~</b>	<u> </u>		<del>                                     </del>	<u> </u>	-	
(26)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (27)   (28)   (28)   (27)   (28)   (28)   (28)   (28)   (29)	(24)												
(27)   (28)   (28)   (28)   (29)	(25)												
1b Sub-total	(26)												
1b Sub-total	(27)		•										
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  172,255  172,252  172,255  172,255  172,255  172,255  172,255  172,255  172,25,25  172,255  172,255  172,255  172,255  172,255  172,255  172,22,25  17	(28)												
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)	1b	Sub-total		L			<u> </u>	L	<b></b>	172,255		0	0
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► NONE  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	C								<b></b>				
Teportable compensation from the organization ► NONE  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d								<u> </u>				0
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2				ose	lıst	ed a	above	e) w	ho received m	ore than \$100,	000 i	n
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	Did the organization list any <b>former</b> of	ficer, direc	tor o	r tr	uste indi	ee,	key e	emp	oloyee, or high	est compens	ated	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	4	For any individual listed on line 1a, is the	sum of re	portal	ole (	con	nper	nsatio					
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  NONE  NONE  NONE  NONE  NONE  NONE	5	Did any person listed on line 1a receive of									 zation or ındıvı	duai	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  (B)  Description of services  Compensation  NONE  NONE  NONE			? If "Yes," c	ompl	ete	Scr	iedi	ile J 1	or s	sucn person		·	5     ✓
(A) Name and business address  NONE  (B) Description of services  NONE  NONE  NONE  NONE  NONE  NONE		Complete this table for your five highest	compensat	ed inc	depe	end	ent	contr	acto	ors that receive	ed more than \$	5100,0	000 of
NONE NONE NON		(A)	rocc						<u> </u>		envices		
	NONE								NO	<del></del>	lei vides		NONE
2 Total number of independent contractors (including but not limited to those listed above) who	NONE												
2 Total number of independent contractors (including but not limited to those listed above) who													
received more than \$100,000 in compensation from the organization ▶	2								th	ose listed ab	ove) who	jien.	

Part VIII Statement of Revenue									
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
S S	1a	Federated campaigns 1	la 4,377						
grants nounts	Д р		lb						
ı, g	c	•	lc						
gifts, Iar an	d	·	Id						
s, g mik	е	-	le						
ion	f	All other contributions, gifts, grants,							
the the			1f 685,197						
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f.	.\$ 71,792	E I					
လို မ	h	Total. Add lines 1a-1f		689,574					
ne			Business Code						
Šen	2a	SALE OF HOUSES	531390	670,069	670,069				
æ	b	RESTORE PROCEEDS	444100	705,926	705,926				
Program Service Revenue	С								
Ser	d								
an	е								
ogr	f	All other program service revenue			c meranings househors to bet	a partity fact of with with the manufacture and	THE REPORT OF THE PROPERTY OF		
<u>~</u>	g	Total. Add lines 2a-2f		1,375,995	CONTRACTOR OF THE				
	3	Investment income (including di	vidends, interest,						
	١.	and other similar amounts)		1,919			1,919		
	4	Income from investment of tax-exemp	t bond proceeds				<u> </u>		
	5	Royalties	(II) Personal	Boyle, 454 standar of	A VITAGE COLLEGE	ANDERS PLIANTED	Maria de la Caración		
	6a		130						
	b	Less: rental expenses Rental income or (loss)							
	d d	Net rental income or (loss)		430	6 14 15 15 15 15 15 15 15 15 15 15 15 15 15	<b>新闻"对"。10 和"作"。</b> 对	430		
	7a	Gross amount from sales of (i) Secunties	(ıi) Other				There was a series of the seri		
	'-	assets other than inventory							
	Ь	Less. cost or other basis							
		and sales expenses .							
	С	Gain or (loss)	(125)						
	d	Net gain or (loss)	🕨	(125)			-125		
4)						<b>电子型电影</b>			
eune	8a	Gross income from fundraising							
		events (not including \$							
æ		of contributions reported on line 1c).							
Other Rev		See Part IV, line 18	a 23,805			[1] 《中华·安宁斯》(宋代) [1] 第一年 [1] [1] [1] [1] [1] [1]	等為法院與其		
₽	b	Less: direct expenses	b (1,964)	Y. L. F. F.					
	C	Net income or (loss) from fundrais		21,841		est see afternomer age	21,841		
	9a	Gross income from gaming activities See Part IV, line 19							
	l .	,							
	b	Less: direct expenses Net income or (loss) from gaming a	b[	12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		110° 4.25° 5			
	10a	Gross sales of inventory, les			APPLIANTS NATE:	Ha and action with	TOTAL STREET, I		
	IVa	returns and allowances	a						
	Ь	Less: cost of goods sold	ь						
	C	Net income or (loss) from sales of i		A A C TO THE PARTY OF THE PARTY	e see to the see of the	istat Think a 12 mil T.T.	213.1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.		
	<u> </u>	Miscellaneous Revenue	Business Code		THE RES				
	11a	LATE FEE INCOME		13,750			13,750		
	b	MISCELLANEOUS INCOME		4,108			4,108		
	C								
	d	All other revenue							
	е	Total. Add lines 11a-11d		17,857		The Carl			
	12	Total revenue. See instructions.	<u> </u>	2,107,491	1,375,995		41,923		

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## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			,	
	organizations in the U.S. See Part IV, line 21			· · · · · · · · · · · · · · · · · · ·	·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				a de la constante de la consta
3	Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			The .	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	873,878	600,168	161,266	112,44
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	14,107	12,554	(1,864)	3,41
9	Other employee benefits	73,454	50,310	15,106	8,03
10	Payroll taxes	64,862	37,144	19,474	8,24
11	Fees for services (non-employees):				
а	Management				
b	Legal	23,616	250	21,151	2,21
С	Accounting				
d	Lobbying			<u> </u>	
е	Professional fundraising services. See Part IV, line 17		<u> </u>		
f	Investment management fees				
g	Other	47,811	47,811		
12	Advertising and promotion	17,159	13,250	875	3,03
13	Office expenses	88,804	58,075	22,586	8,14
14	Information technology				
15	Royalties				
16	Occupancy	51,769	47,826	1,262	2,68
17 18	Travel	18,308	6,652	9,688	1,969
10		10,361	4,471	2,255	3,63
19 20	Conferences, conventions, and meetings . Interest	204,901	174,750	30,151	3,03
20 21		10,100	10,100	30,131	
22	Payments to affiliates	142,467	128,629	13,838	· · · · · · · · · · · · · · · · · · ·
23	Insurance	22,446	14,964	3,014	4,468
	Other expenses. Itemize expenses not covered	22,770	(Tr. 174 )	<del> </del>	<del>)                                    </del>
24	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column			1 1	1
	(A) amount, list line 24f expenses on Schedule O.)				
а	DIRECT CONSTRUCTION COSTS	1,188,070	1,188,070	L	
b		.,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
c	VOLUNTEER COSTS	4,114	4,114		<del> </del>
d					<del> </del>
e	ALLOCABLE COSTS		116,577	(73,701)	(42,876
f	All other expenses	118,416	88,798	8,899	20,719
25	Total functional expenses. Add lines 1 through 24f	2,974,644	2,604,513	234,000	136,131
26	Joint costs. Check here ▶☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				Form <b>990</b> (201

F	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	477,581	1	277,994
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,007,042	3	75,000
	4	Accounts receivable, net	30,853	4	403,520
	5	Receivables from current and former officers, directors, trustees, key		,	,
		employees, and highest compensated employees. Complete Part II of Schedule L	2	5	
	6	Receivables from other disqualified persons (as defined under section	<del></del>	<del>,,,,,</del>	<del></del>
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		· · · ·	
		employers and sponsoring organizations of section 501(c)(9) voluntary		**	
Ø		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	4,870,534	7	4,792,793
As	8	Inventories for sale or use	148,930		60,109
	9	Prepaid expenses and deferred charges	906	9	5,572
	10a	Land, buildings, and equipment: cost or	236	T-3	
	''	other basis. Complete Part VI of Schedule D 10a 3,203,968		; ·	
	b	Less: accumulated depreciation 10b (456,666)	4 <del></del>	10c	2,747,302
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11	3,049,437	13	3,211,168
	14	Intangible assets		14	<u> </u>
	15	Other assets. See Part IV, line 11	919,589		457,306
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	13,379,582	16	12,030,763
	17	Accounts payable and accrued expenses	123,921	17	219,339
	18	Grants payable		18	<del></del>
	19	Deferred revenue		19	75,000
	20	Tax-exempt bond liabilities		20	<u> </u>
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
iţie	22	Payables to current and former officers, directors, trustees, key		77 781	
Liabilities		employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	2,017,880	23	2,127,445
	24	Unsecured notes and loans payable to unrelated third parties	3,877,415	24	3,389,725
	25	Other liabilities. Complete Part X of Schedule D	0.040.040	25	5 044 500
	26	Total liabilities. Add lines 17 through 25	6,019,216	26	5,811,509
ses		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.		を	
au	27	Unrestricted net assets	6,749,657	27	6,144,254
Bal	28	Temporarily restricted net assets	610,709	28	75,000
힏	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.		1000	
S	30	Capital stock or trust principal, or current funds		30	and the second s
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.		32	
et	33	Total net assets or fund balances	7,360,366	33	6,219,254
Z	34	Total liabilities and net assets/fund balances	13,379,582	34	12,030,763
			<u> </u>		Form <b>990</b> (2010)

Form **990** (2010)

Form 9	990 (2010)			Pa	age <b>1</b> :
Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			_	· [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,10	7,491
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,97	4,644
3	Revenue less expenses. Subtract line 2 from line 1	3		(86	7,153
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,36	0,366
5	Other changes in net assets or fund balances (explain in Schedule O)	5		(27:	3,959
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6,21	9,254
Par	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII	<u> </u>	<u></u>	Yes	· _
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın ın			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent account		2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain in	J. 12		-1 H
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar were		· , ;	1

issued on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b | (2010)

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## SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

2011

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

HABI	TAT FOR HUMANITY ST. TAMMANY WEST		72-0921695
Pai	rt I Organizations Maintaining Donor Advised Funds or Other Similar F	unds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	ļ	
5	Did the organization inform all donors and donor advisors in writing that the assets	held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal cor		
6	Did the organization inform all grantees, donors, and donor advisors in writing that g	rant fund	<del></del>
	only for charitable purposes and not for the benefit of the donor or donor advisor, or		
	conferring impermissible private benefit?		
Par	t II Conservation Easements. Complete if the organization answered "Yes		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	3 10 1 01	711 550, 1 41114, 11116 7.
•	Preservation of land for public use (e.g., recreation or education) Preservation	of an hir	storically important land area
			tified historic structure
		i oi a cen	illed historic structure
2	Preservation of open space	itian in the	a form of a consequetion
2	Complete lines 2a through 2d if the organization held a qualified conservation contribute assement on the last day of the tax year.	ition in tr	le form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure included in (a)		2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and no		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or to	erminated	d by the organization during the
	tax year ▶		
4	Number of states where property subject to conservation easement is located ▶		
5	Does the organization have a written policy regarding the periodic monitoring, i		
	violations, and enforcement of the conservation easements it holds?		· · · · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	on easem	nents during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ea	sements	during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirement	s of secti	on 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		· · · · 🗌 Yes 🗌 No
9	In Part XIV, describe how the organization reports conservation easements in its reven	ue and e	xpense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's		
	organization's accounting for conservation easements.		
Part	Organizations Maintaining Collections of Art, Historical Treasures,	or Othe	r Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in		ue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition,		
	public service, provide, in Part XIV, the text of the footnote to its financial statements t		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in it		
	works of art, historical treasures, or other similar assets held for public exhibition,		
	public service, provide the following amounts relating to these items:	Cadoano	n, or receased at farther and or
			<b>•</b> •
	(i) Revenues included in Form 990, Part VIII, line 1		. 5
^	(ii) Assets included in Form 990, Part X		. • •
2	If the organization received or held works of art, historical treasures, or other similarly amounts required to be reported under SEAS 116 (ASC 059) relating to these		s for financial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these		
	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		. ▶ \$

Schedule D	(Form	gan'	12011

Par	Till Organizations Maintaining	Collections of	Art, His	torical :	Treasures	s, or O	ther Similar <i>A</i>	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ther reco	ords, ched	ck any of the	he follo	wing that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchan	ge proc	ırams	
b	☐ Scholarly research							
С	☐ Preservation for future generation	s						
4	Provide a description of the organiza		and expl	ain how t	hey further	r the or	ganization's exe	empt purpose in Part
	XIV.							
5	During the year, did the organization	solicit or receive	donation	ns of art,	historical t	treasure	s, or other sim	ilar
	assets to be sold to raise funds rather							
Par	Ine 9, or reported an amour				janization	answe	ered "Yes" to F	orm 990, Part IV,
1a	Is the organization an agent, trustee included on Form 990, Part X?							
b	If "Yes," explain the arrangement in P							Amount
_	Poginning halanga					4		Airiount
c d	Beginning balance					10		
e	Distributions during the year					_ <del>  </del>		
f	Ending balance					16	<del></del>	
2a	Did the organization include an amou							. Yes 🗹 No
	If "Yes," explain the arrangement in P		art A, iiri	521: .				. Lifes Fino
	t V Endowment Funds. Compl		zation ai	nswered	"Yes" to	Form C	ION Part IV lin	ne 10
		(a) Current year		or year			(d) Three years ba	
1a	Beginning of year balance		1		<u> </u>		,	
b	Contributions							200
C	Net investment earnings, gains, and				<del>                                     </del>			
_	losses		l					
d	Grants or scholarships	_						
e	Other expenditures for facilities and					·····		
_	programs		ļ					
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t	the current vear er	nd baland	e (line 1d	ı. column (a	a)) held	as:	ELECTRONICA AND ADMINISTRA
а	Board designated or quasi-endowme	nt.▶	%	· · · · · · · · · · · · · · · · · · ·	,,	,,		
b	Permanent endowment ▶	%						
С	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2		00%.					
За	Are there endowment funds not in the			zation the	at are held	and ad	ministered for t	he
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organi	ızations lısted as r	equired o	on Sched	ule R? .			3b
4	Describe in Part XIV the intended uses	s of the organization	on's end	owment f	unds.			
Part	VI Land, Buildings, and Equip	<b>ment.</b> See Forn	n 990, P	art X, lin	e 10.			
	Description of property	(a) Cost or ot (investm		1	or other basis ther)	, d	Accumulated epreciation	(d) Book value
1a	Land	. <u> </u>			1,292,427	配數	HEFT AUS	1,292,427
b	Buildings				1,639,722		226,366	1,413,356
С	Leasehold improvements							
d	Equipment				114,522		93,081	21,441
e	Other				157,297		137,219	20,078
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9:	90. Part 2	K. column	(B) line 10	2(c).)		2.747.302

Part VII Investments—Other Securities	. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			·
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I) Table (Column A) must equal Form 000 Part V cal (P) (ma 12)		The second secon	the contract of the contract o
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12) ► Part VIII Investments — Program Related	1 See Form 990 Part X		
(a) Description of investment type	(b) Book value	(c) Method of va	luation
(a) Description of investment type	(b) Book value	Cost or end-of-year m	
(1) INVESTMENT IN NEW MARKET TAX CREDIT	3.052.827	AMORTIZED COST	
(2) HFHI - SA, LLC	0,000,000		
(3) UNAMORTIZED CLOSING COSTS	158,341	COST	
(4)	· · · · · ·		
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.) ▶	3,211,168	The state of the s	All and the second of the seco
Part IX Other Assets. See Form 990, Pa	art X, line 15.  a) Description		(b) Book value
(1) CONSTRUCTION IN PROGRESS			457,306
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, co		<b>▶</b>	457,306
Part X Other Liabilities. See Form 990,			· · · · · · · · · · · · · · · · · · ·
1. (a) Description of liability	(b) Book value		Salah Jana Baran Baran Baran Baran Baran Baran Baran Baran Baran Baran Baran Baran Baran Baran Baran Baran Bar Baran Baran Ba
(1) Federal income taxes			
(2)		医网络多量量小工	
(3)		The second secon	
(4)			
(6)			您表示描述了
(7)			三、三四千書 言
(8)			· 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
(9)		· · · · · · · · · · · · · · · · · · ·	اَنْ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ الل اللهِ اللهِ ال
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)			
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide	the text of the footnote to	the organization's financial staten	nents that reports the
organization's liability for uncertain tax positions un		•	,

Schedu	ale D (Form 990) 2011		Page 4
Par	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statement	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,107,491
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,974,644
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	(867,153)
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	1
9	Total adjustments (net). Add lines 4 through 8	9	
10		10	(867,152)
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	2,093,423
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	3.0	
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	(14,068)
3	Subtract line 2e from line 1	3	2,107,491
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	- · · i	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,107,491
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Re	turn
1	Total expenses and losses per audited financial statements	1	2,960,575
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments	3.6	
С	Other losses	4	
d	Other (Describe in Part XIV.)	184	
е	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	7	·
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,974,643
Part	XIV Supplemental Information		
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	art IV	lines 1b and 2b;
Part V	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com	plete 1	his part to provide
any ac	dditional information.		
Part X	II - Line 2d - Difference between classification for Aduited Financial Statements and Form 990 for Volunteer		
	Reimbursement Costs and Special Events Cost		
Part X	III - Line 4b - Difference between classification for Aduited Financial Statements and Form 990 for Voluntee	r 	
	Reimbursement Costs and Special Events Cost		
Part IV	/ Line 9 Dounding		
	(* Line 6 - Rounding		
		<b></b>	

Schedule D (Fo		Page 5
Part XIV	Supplemental Information (continued)	

### **SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ. ► See separate instructions

Employer identification number HABITAT FOR HUMANITY ST. TAMMANY WEST 72-0921695 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants Internet and email solicitations ✓ Solicitation of government grants Phone solicitations Special fundraising events d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☑ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in (iii) Did fundraiser have custody or control of contributions? (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (ii) Activity (or retained by) organization or entity (fundraiser) from activity col (i) Yes No 1 2 3 8 9 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. Louisiana

		gross receipts greater tha	เท ֆ๖,000.			
			(a) Event #1 BOWLING EVENT	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col (c))
Revenue	1 2	Gross receipts Less: Charitable contributions	23,805			23,805
	3	Gross income (line 1 minus line 2)	23,805			23,805
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .	1,964			1,964
	10 11	Direct expense summary. Ad Net income summary. Comb				( 1,964 ) 21,841
Pa	rt III	Gaming. Complete if the	organization answer			reported more
_		than \$15,000 on Form 99	gu-cz. iirie oa.			
enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			(c) Other gaming	
		Gross revenue			(c) Other gaming	
	1				(c) Other gaming	
		Gross revenue			(c) Other gaming	
Direct Expenses Revenue	2	Gross revenue			(c) Other gaming	
	2	Gross revenue  Cash prizes  Noncash prizes	(a) Bingo	bingo/progressive bingo		
	2 3 4	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs		bingo/progressive bingo		
	2 3 4 5	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses .	(a) Bingo	bingo/progressive bingo  Yes % No	☐ Yes%	
	2 3 4 5	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses .  Volunteer labor	(a) Bingo  Yes % No  d lines 2 through 5 in co	□ Yes % □ No	☐ Yes% ☐ No	
ο Direct Expenses	2 3 4 5 6 7 8	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses .  Volunteer labor  Direct expense summary. Ad  Net gaming income summary.  Iter the state(s) in which the organization licensed to open	(a) Bingo  Yes%  No  d lines 2 through 5 in co	☐ Yes% ☐ No Dlumn (d) nn d, and line 7	☐ Yes% ☐ No▶	col (a) through col (c))

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

Schedu	ule G (Form 990 or 990-EZ) 2011 Page <b>3</b>
11 12	Does the organization operate gaming activities with nonmembers?
13 a	Indicate the percentage of gaming activity operated in:  The organization's facility
b	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
c	amount of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party:
	Name ►
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	☐ Director/officer ☐ Employee ☐ Independent contractor
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2011

#### **SCHEDÜLE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

ì

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

**HABITAT FOR HUMANITY ST. TAMMANY WEST** 

**Questions Regarding Compensation** 

Employer identification number

72-0921695

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
		-	ļ	
	First-class or charter travel  Housing allowance or residence for personal use	, .	: بر: ا	[基]
	☐ Travel for companions ☐ Payments for business use of personal residence	1	ļ.,	,
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			μ.,
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)		'-	E17.F
		}-	1	12
b	,	<u> </u>		E
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	۱		
_	,	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	_	ŀ	
	directors, trustees, and the GEO/Executive Director, regarding the items checked in line 12?	2		45 1
		7	2-4	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	50		
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	5. T	,	- 1
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.	3. 4 3. 4	#*** - **	ē.
	☐ Compensation committee ☐ Written employment contract	िंद	. A.	
	☐ Independent compensation consultant ☐ Compensation survey or study	L.P.		1 4
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee		E	1.
				17.5
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	-		
	organization or a related organization:		, F (,	
а	Receive a severance payment or change-of-control payment?	4a		✓
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		✓
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<b>✓</b>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	, T		
			酒	1
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	***		· · · · · ·
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	1.2°	變。	隱日
	compensation contingent on the revenues of:	- T	*= 14 	
а	The organization?	5a		✓
b	Any related organization?	5b		<b>✓</b>
	If "Yes" to line 5a or 5b, describe in Part III.	1	i ing	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	- 4 - 5	, F	
	compensation contingent on the net earnings of:	F, ,		
а	The organization?	6a		✓
b	Any related organization?	6b		<b>√</b>
	If "Yes" to line 6a or 6b, describe in Part III.		1	, in the second
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		✓
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		✓
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2011

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part III

)

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note The sum of columns (RND\_Cui) for each listed individual must equal the total amount of Form 990. Part VII. Section A. line to applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (B)(I)–(III) for each listed Individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.  (B) Breakdown of W-2 and/or 1099-MISC compensation	or each	Ilsted Individual must equal (B) Breakdown of W-2	st equal the total amount of Form 990 [ W-2 and/or 1099-MISC compensation	ount of Form 990, Pa	rt VII, Section A, line 1	a, applicable columi	(D) and (E) amounts	s for that individual.
					(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name		(i) Base compensation	' (ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	(r) Compensation reported as deferred in prior Form 990
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-	€							
	9							
2	<b>E</b>							
	ε							
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5	<b>E</b>					 		
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9	Ξ		#			; 4 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
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Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

HABITAT FOR HUMANITY ST. TAMMANY WEST	72-0921695
FORM 990 - PART VI	
LINE 11A - A COMPLETE COPY OF FORM 990 IS PRESENTED TO EACH BOARD MEMBER PRIOR 1	ro filing
LINE 12C - A WRITTEN CONFLICT OF INTEREST POLICY IS SIGNED BY EACH BOARD MEMBER OF	N A REGULAR BASIS
LINE 15A&B - THE EXECUTIVE COMMITTEE OF THE BOARD SETS THE COMPENSATION OF THE F	
BASED UPON COMPARABLE NON-PROFIT POSITIONS, EDUCATION & EXPERIENCE. [	DOCUMENTATION
IS MAINTAINED IN THE EXECUTIVE COMMITTEE MINUTES,	
LINE 19 - REFERENCED DOCUMENTS ARE AVAILABLE UPON REQUEST.	
FORM 990 - PART XI - LINE 5 OTHER CHANGES IN NET ASSETS - (273,959)	
RESTATEMENT OF PRIOR YEAR NET ASSETS FOR AUDIT ADJUSTMENTS	

Schedule O (Form 990 or 990-EZ) (2011)	Page Z
Name of the organization	Employer identification number
	•